

What can I do with a Major in..... **Human Resource Management?**

Human Resource Managers are the link between employers and their employees. They are concerned with issues that affect men and women at work. HR Specialists recruit and interview employees and advise employers on hiring policies. In addition, HR Managers help firms to effectively utilize their employees' skills to boost employee satisfaction. They work to optimize employee performance as well as working with employee benefits, compensation issues, labor relations, union issues, performance appraisal, health and safety in union, nonunion, domestic, and multinational organizations.

Skills Associated with Human Resource Management:

- Ability to clearly communicate ideas and concepts to others
- Proficient in organizing, planning, coordinating and directing activities
- Work well under pressure
- Proficient in written and oral communications
- Ability to do mathematical calculations to compute wage and benefit information
- Strong ability to research and predict trends
- Willingness to make decisions and take responsibility

Sample Career Titles:

Account Executive	Hotel Manager	Promotions Manager
Advertising Worker	Human Resource	Psychologist
Advertising Manager	Administrator	Public Information
Affirmative Action	Human Resource	Representative
Specialist	Specialist	Public Relations Specialist
Arbitrator	Industrial Relations	Real Estate Agent/Broker
Administrator	Specialist	Recreations/Attractions
Association Administrator	Industrial Psychologist	Manager
Bank Officer	Insurance Agent/Broker	Representative
Career Counselor	Labor Relations Manager	Recruiter
Claims Adjuster/Examiner	Labor Relations Specialist	Research Assistant
Compensation Analyst	Lawyer	Restaurant Manager
Consumer Affairs	Lecturer	Retail Manager
Specialist	Legal Assistant	Safety Specialist
Consultant	Lobbyist	Sales Representative
Corporate Communications	Management Analyst	Service Representative
Director	Officer	Social Scientist
Counselor	Manager/Administrator	Social Worker
Credit Manager	Market Research Analyst	Special Events Coordinator
Customer Service	Media Manager	Speech Writer
Representative	Office Manager	Technical Writer
Diplomat	Paralegal	Trainer
Educator	Personnel Specialist	Travel Agent
Events Planner	Politician	Trends Analyst
Fashion Merchandiser	Presenter	Union Representative
FBI/CIA Agent	Print Production	Urban Planner
Hospitality Manager	Coordinator	

**Some careers may require further training and/or educational degree.

Visit Career Services in 124 Bailey Library to obtain more information on these and other careers through DISCOVER.

